

Swansea Hackspace

Code Of Conduct

We are committed to making the Swansea Hackspace an inclusive and welcoming event for everyone.

We've set these ground rules to make it abundantly clear what kinds of behaviour are not acceptable, so that everyone can feel comfortable attending the space.

Everyone who visits the Swansea Hackspace is required to abide by this code of conduct, both at the space and on any online channels. We will not tolerate harassment of participants or discriminatory behaviour of any form. Specifically:

- Do not engage in homophobic, racist, transphobic, ableist, sexist, or otherwise prejudiced behaviour.
- Do not harass people. Stalking, unconsented physical contact, or sexual attention is harassment. Dressing or acting in a certain way is not consent.
- Every participant's personal space is their own. If you are asked to leave someone alone, you must respect this.
- Some attendees may not want to be filmed or photographed. Respect their wishes.
- Aggression and elitism are not welcome — nobody should be afraid to ask questions.
- If you break these rules, we may expel you from the Swansea Hackspace without a refund, and we may ban you attending in the future
- Members should have appropriate personal hygiene
- Respect the diverse nature of the membership and the activities they carry out

If you are being harassed or witness a breach of this code of conduct, you can get in touch with us in the following ways:

Find a director and let them know, there is a display on the corkboard in the snackspace with photos of the directing team. All of the directors will be briefed on how to handle a harassment situation.

Drop us an email at directors@swansea.hackspace.org.

If you have any comments or queries, you can get in touch with our Conduct & Accessibility team at conduct@swanseahackspace.org